Department of Public Safety – *Indianapolis Police Department (IPD)*

% of IPD budget eligible for cutbacks = **79%** (21% of budget funded by grants, state & federal law enforcement funds, pension fund & self-generated revenues)

| Budget Cut | 2005 Savings | 2006 Savings | Effects on Service |
|--|-----------------|-----------------|---|
| Cut 78 sworn police officer positions over two years, through attrition | 1,750,000 | 5,810,000 | 44 fewer officers in 2005 Another 34 fewer officers in 2006 Factors in increased fuel costs and costs of health care |
| Cut 10 civilian positions, through attrition | 337,500 | 337,500 | Duties will be reassigned to existing personnel, pending reorganization by Public Safety Director and IPD Chief. |
| Lay off 48 sworn police officers, only if City-County Council does not approve police consolidation. | 0 | 4,368,000 | 48 fewer police officers in 2006 Effective Jan. 1, '06 if City-County Council does not approve police consolidation. |
| New/enhanced fees & charges to fund public safety | | 2,500,000 | User fees for emergency response and other services. Cities around the country are adopting user fees for emergency response and other services. These fees are based on the idea that property taxes pay the cost of establishing and maintaining services, but do not fully cover the use of those services by individuals. New fees would generate at least \$2 million a year. Undertake reforms of the city's parking ticket collection procedure. Would include raising fees increasing the number of hearing officers and streamlining the citation process to improve the city's collection rate and increase parking ticket revenues. Would generate at least \$500,000 a year. |
| Reduce helicopter fleet from five (5) to two (2) Reduce one (1) helicopter, which is primarily used for spare parts Reduce two (2) helicopters primarily used for training | 25,000 | 50,000 | IPD purchased a new helicopter in 2003, which modernized the Tactical Air Patrol. Reorganize training opportunities for air patrol pilots |
| Reorganize top management of police department Reduced executive staff by two (2) majors and five (5) captain positions. | 500,000 | 0 | Command staff is now more streamlined. |

| TOTAL | 2,612,500 | 13,065,500 | |
|-------|-----------|------------|--|

- Community policing efforts
- 1,154 sworn police officers (up 122 officers since 1999)
 - x 1,106 sworn officers without City-County Council approval of police consolidation (up 74 officers since 1999)
- IPD neighborhood presence through five district headquarters
- Criminal investigations
- Traffic enforcement
- Arrestee Processing Center
- Citizen services
- Victim Assistance
- Crisis Intervention Team
- Indianapolis Violence Reduction Partnership
 - × No reduction in services targeting violent crime
- CrimeStoppers
- Weed & Seed program

Department of Public Safety – *Indianapolis Fire Department (IFD)*

% of IFD budget eligible for cutbacks = **72**% (28% of budget funded by grants, pension funds & self-generated revenues)

| Budget Cut | 2005 Savings | 2006 Savings | Effects on Service |
|--|-----------------|-----------------|--|
| Cut five (5) civilian employees positions, through attrition | 241,000 | 241,000 | Duties will be reassigned to existing personnel, pending reorganization by Public Safety Director and IFD Chief. |
| Cut 44 sworn firefighter positions, through attrition | 0 | 3,872,000 | Cut two (2) medic squads & two (2) engines Redeploy equipment & personnel to make sure fire suppression activities are not compromised. |
| | | | |
| Reduce overtime | 872,000 | 0 | One-time pre-attrition management savings |
| Reduce Ride-Out pay | 44,000 | 88,000 | Policy change that changes pay for certain firefighters filling in for more senior personnel. |
| Reduce spending on supplies, consulting fees & capital purchases | 476,051 | 0 | Delay renovation and repair of certain fire stations, installation of more energy-efficient windows, etc. |
| | | | |
| TOTAL | 1,633,051 | 4,201,000 | |

- Current fire suppression activities
- Fire Prevention Bureau
- Survive Alive House & youth-focused education efforts
- City Fire Marshal & code enforcement services
- Arson investigations
- Task Force One

Department of Public Safety – Animal Care & Control, Emergency Management & Weights & Measures

% of DPS budget eligible for cutbacks = **97**% (3% of budget is self-generated revenues from Animal Care & Control Division)

| Budget Cut | 2005 Savings | 2006 Savings | Effects on Service |
|--|-----------------|-----------------|---|
| Underspend budget due to temporary freeze of five (5) Department of Safety positions | 227,500 | 0 | Positions vacant since Jan. 1, '05, at the request of the Controller and Public Safety Director. Positions will be filled by 2006. |
| Reduce Department of Public Safety administrative costs | 50,000 | 50,000 | Reduce contracts |
| Underspend budget due to freeze of four (4) Animal Care & Control positions | 130,000 | 130,000 | Positions vacant since Jan. 1, '05. Duties will be reassigned to existing personnel. |
| Reduce purchasing and replacement of Animal Control supplies & equipment | 25,000 | 35,000 | Reduce vehicle leases Reduce creation of outreach materials |
| 0-40 | | | |
| Cut 2 positions | 0 | 50.000 | |
| Department of Public Safety administrative staff position | 0 | 50,000 | Administers grant programs for Department of Public Safety Duties will be reassigned to existing personnel. |
| Weights & Measures Inspector | 20,000 | 40,000 | Inspects weighing and measuring devices as required by law. Duties will be reassigned to existing personnel. |
| | | | |
| TOTALS | 452,500 | 305,000 | |

- Current emergency management operations
- Current Animal Control operations
- Animal Care & Control outreach & adoption programs
- Indianapolis Public Schools Crossing Guard program

Indy Parks & Recreation

% of Parks budget eligible for cutbacks = **84%** (16% of budget funded by fees, federal dollars, self-generated revenues & private grants)

| Item | 2005 Savings | 2006 Savings | Effects on Service |
|--|-----------------|-----------------|---|
| Shorten summer pool season | 100,000 | 100,000 | Delayed opening by one week Closing up to three (3) weeks early Fewer staff hours; pool chemicals |
| Reduce number of portable toilets in parks | 65,000 | 65,000 | No port-a-lets at neighborhood parks <u>except</u> those with picnic shelters for rent <u>or</u> organized programs (day camps, supervised play, etc.) Affects all "unstaffed" parks |
| Reduce equipment purchases | 50,000 | 100,000 | Slower replacement of department vehicles |
| Reduce overtime for maintenance staff | 33,500 | 67,000 | Reduce snow plowing at Parks facilities |
| Reduce the amount of supplies purchased | 34,000 | 68,000 | Includes landscaping chemicals, playground surface material, etc. |
| Miscellaneous spending reductions | 150,000 | 310,000 | Fewer dollars spent on utilities Fewer information technology purchases Cut 5% of service from Indianapolis Downtown, Inc., for downtown beautification efforts. |
| Reduce Indy Parks capital projects & repairs | 290,048 | 545,000 | Cancel project design on Pogue's Run Greenway (\$30,000). Savings from lower-than-expected bids on the Fall Creek Trail construction (\$169,728 and \$90,320) will not be spent on other capital projects (as is normally done). 2006 projects are prioritized by need and safety; will focus on several repair and replacement projects (roofing, electrical, etc). Will not work on new capital projects unless funds become available (all pushed to 2007). <i>Exception</i>: currently finishing new Garfield Park Arts Center, Eagle Creek Earth Discovery Center. |
| Reduce maintenance of street trees | 147,000 | 147,000 | Eliminate one (1) contractual forestry crew No tree stump removal/grinding in residential neighborhoods, along streets, etc. Decreased low-trim tree maintenance All services prioritized according to risk & public safety |

| 50% cut in Indy Greenways maintenance | 68,750 | 275,000 | Greenways personnel currently maintain 58-60 miles of trails and walkways. Affects Monon Trail, Central Canal Towpath, Pleasant Run, White River, Eagle Creek, Pogue's Run, Little Buck Creek Trail & Fall Creek Trail. Maintenance includes trash and litter collection and removal, mowing, brush removal, graffiti removal, and landscaping, among other responsibilities. All services prioritized according to risk & public safety |
|---|---------|---------|---|
| Reduce maintenance & mowing of neighborhood parks & parkways | 169,000 | 169,000 | Cut park mowing from 20 "cycles" to 18 (cycle includes mowing, trimming, sweeping hard surfaces & trash pickup) Affects 151 neighborhood, special use, natural and sports complex parks Decrease parkway mowing from 20 cycles to 15 (ie. Fall Creek). |
| Reduce grants through Arts Council of Indianapolis to local arts organizations and arts education programs. | 0 | 81,500 | 5% reduction |
| | | | |
| Four (4) park rangers | 166,000 | 166,000 | Enforce park rules and ordinances in 174 city parks/eight Greenways; crowd management at events. Prioritize according to public safety needs; coverage supplemented by IPD& Sheriff At the request of the Controller, positions have been vacant since early '05. |
| Two (2) sports personnel, through attrition. | 86,000 | 86,000 | Develop and implement youth sports programs; supervise ice rink operations and programming. Fewer staff to oversee sports programs and facility management. |
| Park Planner, through attrition. | 41,500 | 41,500 | Designs improvements and updates to Indy Parks; supervise capital project plans; works with citizens to meet recreational needs of community. |
| Medium equipment operator, through attrition. | 41,700 | 41,700 | Operates medium-sized, motorized maintenance equipment to create park and Greenway landscaping and beautification. Fewer tree plantings; Less maintenance to flowerbeds, landscaping and beautification. |
| Customer service representative, through attrition. | 36,000 | 36,000 | Responds to general park questions, assists with program registration Decreased response time to customer |

| Assistant park manager, through attrition. | 45,400 | 45,400 | requests and program registration. Assists with management of park programs, services, facilities, and personnel. |
|--|-----------|-----------|--|
| | | | |
| TOTALS | 1,523,898 | 2,344,100 | |

- Keeping all parks open to the public
- Access to Family Centers (partially funded by grants)
- Access to Indy Greenways (partially funded by grants)
- Access to ice rink operations (partially funded by grants)
- Core parks programming (partially funded by grants)
- After-school programming (partially funded by grants)
- Summer lunch (funded by federal dollars)
- Summer day camps (partially funded by grants & federal dollars)
- Snow removal at fire stations, IPD facilities & other emergency situations
- Health & fitness programs (partially funded by grants)

Department of Metropolitan Development (DMD)

% of DMD budget eligible for cutbacks = **12%** (88% of budget funded by fees, licensing, federal dollars & private grants)

| ltem | 2005 Savings | 2006 Savings | Effects on Service |
|--|-----------------|-----------------|--|
| Three (3) Mayor's Action Center (MAC) Customer Service Representatives, through attrition | 52,419 | 113,109 | Fewer calls answered and increased hold times for callers to the MAC. The MAC currently receives more than 330,000 calls a year. When fully staffed, hold times at the MAC had been reduced to less than 60 seconds. |
| Financial Analyst, through attrition | 0 | 52,119 | Helps manage budgets of department's divisions. |
| Administrative Assistant | 0 | 38,400 | Helps manage internal communications and assists DMD director and division heads. Transferred to fee-covered position. |
| Community/Economic Development Project Manager, through attrition | 0 | 56,000 | Manages special projects and initiatives related to community development. |
| 5% cut in contract services Cut 5% of services from Indianapolis Downtown, Inc Cut 5% of services from The Indy Partnership Cut 5% of services from Indianapolis Convention & Visitors Association Cut 5% of support for Greater Indianapolis Progress Committee | 0 | 40,125 | IDI partners with DMD to advance Downtown planning and housing and economic development efforts. The Indy Partnership is a regional economic development organization that works with the city in attracting and retaining businesses. ICVA partners with the city and other organizations to market Indianapolis nationally as an economic, convention & tourist destination. GIPC partners with DMD on various community enhancement initiatives. |
| Eliminate funding for city's façade improvement grants | 25,000 | 50,000 | Since 1994, have helped more than 130 local businesses and organizations in distressed areas make visible improvements to their buildings' exteriors. |
| Cut consulting work and hardware for Citizen Relationship Management system | 200,000 | 336,800 | Delays enhancements of the new system that improves the MAC and better tracks customer service. |
| Miscellaneous underspending | 8,460 | 12,000 | Cut spending for travel, office supplies and other spending on top of deep cuts in previous budgets. |

| Eliminate grants for community- based organizations | 0 | 50,000 | This will end a program that has given nearly \$446,000 to more than 184 community-based organizations since 2000. On top of cuts in past budgets. |
|--|---------|---------|---|
| TOTALS | 285,879 | 748,553 | |

- Neighborhood code enforcement (funded by fees)
- Permitting services (funded by fees)
- Planning & zoning (funded by fees)
- Historic preservation (funded by fees)
- Community development grant programs, including Blueprint to End Homelessness initiatives (funded by federal dollars)
- Brownfields program (funded by federal dollars)
- Township Administrators
- Mayor's Action Center call center will remain, with reduced staff.
- Economic development staff that monitors tax abatement, coordinates other city/neighborhood economic development initiatives and manages city-owned properties.
- Redevelopment projects, such as Fall Creek Place, Brokenburr and Parkwoods.

Department of Public Works (DPW)

% of DPW budget eligible for cutbacks = **4%** (96% of budget funded by fees, federal dollars, dedicated property tax for solid waste & grants)

| Budget Cut | 2005 Savings | 2006 Savings | Effects on Service |
|---|-----------------|-----------------|--|
| Cut 18 positions | | | Duties will be assigned to existing positions. All reductions by attrition. |
| Solid Waste Supervisor | 24,500 | 49,000 | Supervises solid waste employees, trash collection and disposal – will impact the 110,000 units picked up weekly in DPW service districts. |
| Operations Project Manager | 26,000 | 52,000 | Maintains records and oversees citywide mowing contracts, the Adopt-A-Median program and parking meter collections. |
| Operations Assistant Project Manager | 29,800 | 59,600 | Maintains and oversees the weed enforcement, leaf collection, janitorial and tire collection programs. |
| Operations GIS Specialist | 22,500 | 45,000 | Provides technical geographic support to the entire Operations division. |
| Operations Office Assistant | 22,500 | 45,000 | Maintains all time and attendance records for solid waste employees and creates all solid waste reports. |
| Two (2) Strategic Planners | 44,500 | 89,000 | Coordinates or conducts research, grants, strategic planning, contract negotiations, performance management, policy development and inter-office coordination. |
| Two (2) Administrative Services Assistants | 34,850 | 69,700 | Performs a variety of administrative and staff support duties. |
| Two (2) Training & Safety Coordinators | 37,950 | 75,900 | Develops and implements safety programs, updates and maintains safety information investigates vehicular accidents and occupational injuries, provides advice and assistance on safety related issues. |
| Business Services Secretary | 18,500 | 37,000 | Provides office support, telephones, scheduling meetings, copying, purchasing and some accounts payables. |
| Six (6) Greenway maintenance crews | 0 | 0 | Savings are reflected in Indy Parks budget cuts. |
| | | | |

| Reduce non-emergency hazardous waste clean ups & non-regulatory water quality monitoring | 131,000 | 262,000 | DPW responds to all hazardous waste dumping calls on city-owned property, including investigation and disposal, if necessary. In 2004, DPW responded to six (6) city property hazardous waste calls. The reduction will result in prioritization of clean-ups according to health risk. Reduce water quality monitoring that is not required by law. |
|--|---------|-----------|---|
| Reduce budget for fleet services vehicle maintenance | 82,500 | 165,000 | Slower turnaround time on vehicle repair and delivery. |
| Reduce contract with KIB | 8,125 | 16,250 | 5% cut in contract with Keep Indianapolis Beautiful (KIB) KIB provides beautification, litter removal and other services for the city. |
| Reduce temporary workers used for trash collection | 175,000 | 350,000 | Deploy additional 96-gallon trash carts. Trash collection is done mechanically and is picked up by automated (one-person) trucks or semi-automated (two-person) trucks, eliminating the need for multiple employees riding on the back of the truck. |
| Reduce contract for downtown services | 0 | 15,000 | Cut 5% of services from Indianapolis Downtown, Inc., meaning less coordination with businesses and special event coordinators to provide the best overall environment for citizens and visitors to include parking, loading zone usage, outside dining, etc. |
| Cut technology for customer service representatives | 0 | 53,700 | Slower response time to customer service calls due to lack of new technology in customer service division. Last year, DPW customer service received 25,208 customer requests and responded to 25,137. |
| Eliminate street sweeping in all residential neighborhoods. | 110,000 | 220,000 | In 2005, DPW already decreased residential street sweeping from twice a year to once a year, sweeping over 2,300 residential miles. |
| Reduce Engineering software consulting and development | 61,750 | 123,500 | Cut budget used to enhance and upgrade Capital Improvement Project database. |
| Reduce Operations administrative expenses | 66,300 | 132,600 | Cut budget for supplies, including but not limited to tools, shoes/boots, training, repair parts, office supplies and printing. |
| | | | |
| TOTALS | 895,775 | 1,860,250 | |

- Trash collection (funded by solid waste user fee and property tax dedicated to solid waste activities)
- Maintenance of public infrastructure (streets, curbs, sidewalks, pothole repair, street signs, sewers, bridges and traffic signals)
- Street sweeping on major thoroughfares and the downtown "Mile Square," though they were reduced from seven (7) to five (5) times per week in 2005.
- Dead animal pick-up
- Environmental services air, water & soil quality monitoring, enforcing environmental regulations (funded by fees)
- Snow removal on major thoroughfares and in residential neighborhoods (funded by state gas tax)
- Sewer repair and upgrades (funded by stormwater user fees)
- Wastewater & stormwater treatment (funded by user fees)
- Recycling program (funded by Solid Waste user fee and property tax dedicated to solid waste activities)
- Traffic & transportation engineering and planning (funded by state gas tax)
- Tox-Drop, a program designed to assist Indianapolis residents properly and safely dispose of household hazardous waste, will continue at all existing sites (funded by solid waste user fee and property tax dedicated to solid waste activities)

Executive & Administration – Mayor's Office, City Controller, Corporation Counsel, Cable Communications Agency & Department of Administration

% of budget eligible for cutbacks = 100%

| Budget Cut | 2005 Savings | 2006 Savings | Effects on Service |
|--|-----------------|-----------------|---|
| Cut six (6) Corporation Counsel positions | 130,000 | 290,900 | |
| Litigation Administrative Assistant, through attrition | | | Performs secretarial and administrative services for city litigators. |
| Administrative Assistant, through attrition | | | Performs secretarial and administrative services for office attorneys and staff. |
| Public Information Officer, through attrition | | | Oversees public information, media relations, marketing and other outreach initiatives for Corporation Counsel, City Controller and Indianapolis Bond Bank. |
| Database Manager, through attrition | | | Maintains the Collection Department's database and prepare reports of city's collection efforts. |
| Nuisance Abatement Coordinator | | | Liaison between city prosecutor's office and city code enforcement agencies and neighborhoods. Position will be cut and duties will be transferred into existing inspector position. |
| Financial Manager, through attrition | | | Responsible for office budgets, bookkeeping and general financial management |
| Cut contracts for outside attorneys | 100,000 | 239,000 | Cuts use of outside law firms. |
| Cut administrative cost for Corporation Counsel's office | 27,000 | 54,000 | Cut spending on subscriptions, copies, supplies, office expenses, etc. |
| Cut four (4) positions from Mayor's Office Executive & Administrative budget | 100,000 | 338,300 | |
| Director of Communications, through attrition | | | Oversee public information, marketing & media relations for city government. Duties will be merged into existing position. |
| Three (3) additional positions, through attrition | | | Positions will be determined as a part of Mayor's Office reorganization. On top of personnel cuts in previous budgets |
| Cut Mayor's Executive & Administrative budget | 117,000 | 117,000 | Cut outside contracts, office supplies, copies, etc. |

| Cut four (4) City Controller positions | 81,000 | 162,000 | Duties assigned to an existing position |
|---|-----------|-----------|---|
| | - 1,000 | | - and designed to an emeting product |
| Two (2) buyers, through attrition | | | Facilitates purchases of supplies and equipment and ensures compliance with state and city purchasing laws. |
| "One-Stop Shop" manager, through attrition | | | Oversees permitting, licensing & coordination of all major downtown and city events |
| Accounts Payable position, through attrition | | | Processing payments to city-county vendors. |
| Cut Controller's office budget for outside contracts | 50,000 | 100,000 | Cuts the use of outside financial consultants |
| | | | |
| Cut two (2) Cable Communications positions | 50,000 | 91,000 | |
| Secretary, through attrition | | | Clerical & administrative support for cable agency Duties will be assigned to existing position. |
| Producer, through attrition | | | Produces television programming for WCTY- Channel 16 |
| Reduction of take-home vehicles | 300,000 | 0 | Cuts take-home vehicles for city employees. |
| | | | |
| Savings in operating expenses from cutting take-home cars | 75,000 | 150,000 | Savings from fuel, repairs, etc. |
| | | | |
| TOTALS | 1,030,000 | 1,542,200 | |

- Charter schools office
- Economic development efforts
- Neighborhood & Constituent services
- Criminal justice planning
- Diversity Affairs
- Latino affairs & outreach

| TOTALS with police consolidation | 2005 | 2006 | Combined Total |
|----------------------------------|-----------|------------|----------------|
| | | | |
| Budget Cuts | 8,433,603 | 19,698,603 | \$ 28,132,206 |
| Employee/Positions | 109 | 80 | 189 |

| TOTALS without police consolidation | 2005 | 2006 | Combined Total |
|-------------------------------------|-----------|------------|----------------|
| Budget Cuts | 8,433,603 | 24,066,603 | 32,500,206 |
| Employee/Positions | 109 | 128 | 237 |